

**SIRIUS XM RADIO INC.  
WASHINGTON DC EMPLOYMENT UNIT  
EEO PUBLIC FILE REPORT  
June 1, 2025 - May 31, 2026<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
BOC Technician, Broadcast Operations	1-5,7,10,15,20,23-25,27,29-33,35,36	5
Coordinator, Music Programming	1-4,7,10-11,20,23-25,27,29-33,35,36	2
Senior Producer, Sports Programming, PGA	1-5,7,10,18,20,23-25,27,29-33,35,36	5
Technician, Sports Broadcast Operations Center	1-5,7,10,20,23-25,27,29-33,35,36	2
Associate Producer, PGA Tour Radio	1-5,7,9-10,18,20,23-25,27,29-33,35,36	4
Audio Editor, Sports Newsroom	1-5,7,10-12,15,20,23-25,27,29-33,35,36,37	2
Archivist	1-4,7,10,20,23-25,27,29-33,35,36	4
Lead Technician, Uplink Control Center (UCC)	1-5,7,10,20,23-25,27,29-33,35,36	5
Lead Technician, Uplink Control Center (UCC)	1-5,7,10,20,23-25,27,29-33,35,36	5

<sup>1</sup> This Report provides recruitment data collected from June 1, 2025 - May 27, 2026.

Supervisor, Uplink Control Center (UCC) - SiriusXM	1-5,7,10,18,20,23-25,27,29-33,35,36	5
Supervisor, Broadcast Operations and Technology	1-5,7,10-11,20,23-25,27,29-33,35,36	5
Broadcast Infrastructure Technician	1-5,7,9-10,20,23-25,27,29-33,35,36	4

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Word-of-Mouth Referral</b>	N	0
2	<b>Company website(s)</b> www.siriusxm.com http://www.siriusxm.com/careers	N	6
3	<b>Internal Posting/Company Intranet</b>	N	0
4	<b>Recruiter Sourced</b> <i>(Represents passive candidates brought into recruitment process by active Recruiter outreach.)</i>	N	4
5	<b>Internal Transfer/Promotion/Conversion</b>	N	9
6	<b>Former Employee/Intern</b>	N	0
7	<b>Indeed</b> http://www.indeed.com 470 West Avenue, Suite 2002 Stamford, CT 06902	N	5

8	<b>Monster</b> <a href="http://www.monster.com">http://www.monster.com</a> 646-427-6279 622 Third Avenue, 37 <sup>th</sup> Floor New York, NY 10017	N	0
9	<b>Handshake</b> <a href="https://joinhandshake.com/">https://joinhandshake.com/</a> 225 Bush St 12th floor San Francisco, CA 94104	N	0
10	<b>LinkedIn</b> (online job board and/or active sourcing) <a href="http://www.linkedin.com">http://www.linkedin.com</a> 212-946-0443 250 5 <sup>th</sup> Avenue New York, NY 10118	N	23
11	<b>Facebook</b> <a href="http://www.facebook.com">http://www.facebook.com</a> 1 Hacker Way Menlo Park, CA 94025	N	0
12	<b>Instagram</b> <a href="http://www.instagram.com">http://www.instagram.com</a> 1 Hacker Way Menlo Park, CA 94025	N	0
13	<b>X (Formerly Twitter)</b> <a href="http://www.x.com">http://www.x.com</a> Building 2 in Hyperloop Plaza, 865 FM-1209, Bastrop, TX 78602	N	0
14	<b>Upward</b> <a href="https://www.upwork.com/">https://www.upwork.com/</a> 475 Brannan St. Suite 430 San Francisco, CA 94107	N	0
15	<b>ZipRecruiter</b> <a href="https://www.ziprecruiter.com/">https://www.ziprecruiter.com/</a> 604 Arizona Avenue Santa Monica, California 90401, USA	N	0
16	<b>The Muse</b> <a href="https://www.themuse.com/">https://www.themuse.com/</a> 1375 Broadway, 20th Floor New York, New York 10018 United States	N	0
17	<b>Recruitment Agencies</b> SiriusXM partners with various third party recruitment agencies to fill requisitions.	N	0

18	<b>Glassdoor.com (not directly contacted by SEU)</b> <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> 1 Harbor Drive, Suite 300 Sausalito, CA 94965	N	1
19	<b>Careerbuilder</b> <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> 200 N. LaSalle Street, Suite 2000 Chicago, IL 60601 773-527-3600	N	0
20	<b>District of Columbia – Department of Employment Services (via Local Jobs Network)</b> <a href="https://www.dcnetworks.org">https://www.dcnetworks.org</a> 4058 Minnesota Avenue, NE Washington, DC 20019 202-724-7000	N	0
21	<b>Washington Post Website (via indirect scraping)</b> 202-334-6000 1150 15 <sup>th</sup> Street, NW Washington, DC 20071	N	0
22	<b>George Washington University</b> Career Center 1922 F Street, NW Washington, DC 20052	N	0
23	<b>Howard University</b> Career Services 525 Bryant Street, NW – C.B. Powell Building Washington, DC 20059	N	0
24	<b>American University</b> 4400 Massachusetts Ave. NW Washington, DC 20016 mspauld@american.edu 202-885-1799 <a href="http://www.american.edu/careercenter/">http://www.american.edu/careercenter/</a>	N	0
25	<b>George Mason University</b> 4400 University Drive Fairfax, VA 22030 703-993-2370 <a href="http://careers.gmu.edu/">http://careers.gmu.edu/</a>	N	0
26	<b>Georgetown University</b> 37 <sup>th</sup> and O Streets, NW Washington, DC 20057 ua@georgetown.edu 202-687-6270 <a href="http://careerweb.georgetown.edu/">http://careerweb.georgetown.edu/</a>	N	0

27	<b>Towson University</b> The Career Center 410-704-2233 8000 York Road Towson, MD 21252 <a href="http://www.towson.edu/careercenter/">http://www.towson.edu/careercenter/</a>	N	0
28	<b>Washington Area Women's Foundation</b> Gwen Rubinstein grubinstein@wawf.org 202-347-7737 x215 1411 K Street, NW, Suite 800 Washington, DC 20005	N	0
29	<b>Korean Community Service Center of Greater Washington</b> Ji-Young Cho jycho@kcscgw.org 703-354-6345 x109 7700 Little River Turnpike #406 Annandale, VA 22003	N	0
30	<b>Organization of Chinese Americans</b> oca@ocanational.org 202.223.5500 1322 18th St, NW Washington DC 20036	N	0
31	<b>League of United Latin American Citizens</b> Elizabeth Garcia EGarcia@LULAC.org 202.833.6130 2000 L St., NW, Suite 610 Washington, DC 20036	N	0
32	<b>National Lesbian &amp; Gay Journalists Association</b> 1420 K Street, NW, Suite 910 Washington, DC 20005 info@nlgja.org 202.588.9888	N	0
33	<b>Department on Disability Services</b> <a href="https://dds.dc.gov">https://dds.dc.gov</a> 250 E Street, SW, Washington, DC 20024 Phone: (202) 730-1700	N	0
34	<b>The Black Women's Agenda, Inc.</b> <a href="https://bwa-inc.org/">https://bwa-inc.org/</a> 5335 Wisconsin Avenue, N.W. Suite 440 Washington, D.C. 20015-2052	N	0
35	<b>National Federation of the Blind of Washington DC</b> <a href="http://nfb.org/">http://nfb.org/</a> 627 Dahlia St. NW Washington, DC 20012 202-882-8090	N	0

36	<b>Circa Works</b> ( <i>posts all SEU jobs at Siriusxm.com/careers to state and federal DOL sites, military veteran job boards, over 600 local and state diversity sites, and 15,000 community-based organizations.</i> ) 1000 N Water St Milwaukee, Wisconsin	N	0
37	<b>Grow with Google</b> <a href="https://grow.google/">https://grow.google/</a> 1600 Amphitheatre Parkway Mountain View, CA 94043	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			48

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
1	Attended event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On October 7, 2025, SiriusXM sponsored and participated in a tech Conference in NYC which included a job fair and networking events. Members of the SiriusXM recruiting team connected with attendees about SiriusXM career opportunities in tech including those in broadcasting.
2	Attended event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On November 4, 2025, SiriusXM sponsored and participated in a celebration event in Chicago, IL which included a job fair and networking events. Members of the SiriusXM recruiting team connected with attendees about SiriusXM career opportunities in tech including those in broadcasting.
3	Participated in job fair	On November 11, 2025, SiriusXM sponsored and participated in a conference in Los Angeles, CA which included a job fair and networking events. Members of the SiriusXM recruiting team connected with attendees about SiriusXM career opportunities in tech including those in broadcasting.
4	Attended event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On October 27, 2025, SiriusXM sponsored and participated in a tech conference in Houston, TX which included a job fair and networking events. Members of the SiriusXM recruiting team connected with attendees about SiriusXM career opportunities in tech including those in broadcasting.

5	Host program to promote diversity among entry level	During this reporting period, SiriusXM hosted the Pathways Program. The Pathways program provides a unique opportunity to place annually three (3) talented individuals from Historically Black Colleges and Universities (HBCUs) – which are open to students of all racial backgrounds – into a defined entry level career path at the company. Participants will also be enrolled in mentorship and developmental programs as part of a one (1) year cohort.
6	Host Internship Programs (Summer 2025, Fall 2025, Spring 2026)	During this reporting period, Sirius XM hosted a total of 14 interns in Summer and Fall 2025 as well as Spring 2026. The interns participated in several departments at Sirius XM, including Music Programming, Talk Programming, or Sports Programming. Interns were assigned to one department based on their area of interest. Each intern was trained and supervised by a departmental mentor in the operations of the department. The students were from schools nationwide, including The University of Maryland – College Park, American University, George Washington University, George Mason University, Towson University, and Howard University.