

**SIRIUS XM RADIO NEW YORK CITY EMPLOYMENT UNIT  
EEO PUBLIC FILE REPORT  
February 1, 2025 - January 31, 2026**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Coordinator, Music Programming	1-4,6,9-11,25-26,34-37,40-42,44-45	4
Producer, Entertainment	1-4,6,9-11,15-16,19,25-26,34-37,41-42,44-45	10
Associate, Play-by-Play Operations	1-4,6,9-10,16,19,25-26,34-37,42,44-45	6
Coordinator, Music Programming	1-4,6,9-11,15,17,25-26,34-37,41-42,44-45	2
Producer, Mad Dog Sports Radio	1-4,6,9-11,15-16,25-26,34-37,39-40,42,44-45	2
Producer	1-4,6,9-11,17,19,25-26,34-37,41-42,44-45	10
Coordinator, Music Programming	1-4,8-11,16-17,19-20,25-26,34-37,40-42,44-46	10
Associate Producer, Entertainment	1-4,9-11,16-17,19,25-26,28-32, 34-37,39,41-42,44-45	41
Associate Producer, Doctor Radio	1-4,6,9-11,16,25-26,34-37,39,41-42,44-45	2
Associate Producer, Dr. Radio	1-4,9-10,25-26,34-37,44-45	4
Coordinator, Promotions & Event Marketing	1-4,6,8-11,16-17,19,25-26,34-37,41,44-45	6
Coordinator, Music Programming	1-4,6,9-10,25-26,34-37,41-42,44-45	1

This Report provides recruitment data collected from February 1, 2025 through January 20, 2026.

Coordinator, Music Programming	1-3,6,9-10,25-26,34-37,44-45	6
Coordinator, Music Programming	1-3,5,9-10,25-26,34-37,44-45	5
Coordinator, Music Programming	1-3,9-10,25-26,34-37,44-45	10
Coordinator, Music Programming	1-5,9-10,25-26,34-37,44-45	5
Coordinator, Music Programming	1-4,6,9-10,25-26,34-37,44-45	6
Coordinator, Music Programming	1-4,6,9-10,25-26,34-37,44-45	6
Coordinator, Music Programming	1-5,9-10,25-26,34-37,44-45	5
Coordinator, Talent Relations	1-4,6,9-10,20,25-26,34-37,41,44-45	2
Board Operator, Talk Programming	1-4,9-10,16,25-26,34-37,44-45	9
Archivist, Archives - SiriusXM	1-4,6,9-11,13,16,19,25-26,34-37,41,44-45	4
Coordinator, Talent Operations	1-4,8-11,16-17,19,21,25-26,34-37,41-42,44-45	10

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	<b>Word-of-Mouth Referral</b>	N	6
2	<b>Company Website Posting</b> <a href="http://www.siriusxm.com/careers">http://www.siriusxm.com/careers</a>	N	45
3	<b>Internal Posting/Company Intranet</b>	N	0
4	<b>SiriusXM Recruiter or Sourcer</b>	N	26
5	<b>Former Intern/Employee</b>	N	3

6	<b>Internal Transfer/Promotion/Conversion</b>	N	18
7	<b>Recruitment Agencies</b> SiriusXM partners with various third party recruitment agencies to fill requisitions.	N	0
8	<b>Monster</b> <a href="http://www.monster.com">http://www.monster.com</a> 646-427-6279 622 Third Avenue, 37 <sup>th</sup> Floor New York, NY 10017	N	0
9	<b>Indeed</b> ( <i>via indirect scraping</i> ) <a href="http://www.indeed.com">http://www.indeed.com</a> 470 West Avenue, Suite 2002 Stamford, CT 06902	N	9
10	<b>LinkedIn</b> (online job board and/or active sourcing) <a href="http://www.linkedin.com">http://www.linkedin.com</a> 212-946-0443 250 5 <sup>th</sup> Avenue New York, NY 10118	N	80
11	<b>Glassdoor.com</b> ( <i>not directly contacted by SEU</i> ) <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> 1 Harbor Drive, Suite 300 Sausalito, CA 94965	N	0
12	<b>TheLadders.com</b> <a href="http://www.theladders.com">http://www.theladders.com</a> 244 5th Ave New York, NY 10001	N	0

13	<b>Careerbuilder</b> <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> 200 N. LaSalle Street, Suite 2000 Chicago, IL 60601 773-527-3600	N	0
14	<b>The Muse</b> <a href="https://www.themuse.com/">https://www.themuse.com/</a> 1375 Broadway, 20th Floor New York, New York 10018 United States	N	0
15	<b>Upward</b> <a href="https://www.upward.net/">https://www.upward.net/</a> 280 Park Ave. Suite 2056 New York, NY 10017	N	0
16	<b>ZipRecruiter</b> <a href="https://www.ziprecruiter.com/">https://www.ziprecruiter.com/</a> 604 Arizona Ave. Santa Monica, CA 90401	N	0
17	<b>Grow With Google</b> <a href="https://grow.google/">https://grow.google/</a>	N	0
18	<b>SAE Institute</b> <a href="https://usa.sae.edu/career-services/">https://usa.sae.edu/career-services/</a> 14 NE 1st Avenue, 6th Floor Miami, FL, 33132	N	0
19	<b>Handshake</b> <a href="http://www.joinhandshake.com">http://www.joinhandshake.com</a> 225 Bush St #1200 San Francisco, CA 94104 (415) 981-8400	N	4

20	<b>CodePath</b> <a href="https://www.codepath.org/">https://www.codepath.org/</a> 5214F Diamond Hts Blvd, Unit #1154, San Francisco, CA 94131	N	0
21	<b>Jobright Inc.</b> <a href="https://jobright.ai/">https://jobright.ai/</a> 3120 Scott Blvd Santa Clara, CA 95054	N	0
22	<b>mediabistro.com</b> <a href="http://www.mediabistro.com">http://www.mediabistro.com</a> 475 Park Avenue South, 4 <sup>th</sup> Floor New York, NY 10016 212-389-2000	N	0
23	<b>New York University</b> Cheryl Mazlen 133 E. 13 <sup>th</sup> Street, 2 <sup>nd</sup> Floor New York, NY 10003 quent.mazlen@nyu.edu (212) 998-4730 <a href="http://www.nyu.edu/careerdevelopment/">http://www.nyu.edu/careerdevelopment/</a>	N	0
24	<b>Pace University</b> One Pace Plaza New York, NY 10038 <a href="https://www.pace.edu/">https://www.pace.edu/</a>	N	0
25	<b>Hofstra University</b> Keesha Cameron 1000 Fulton Avenue Hempstead, NY 11549 plakac@hofstra.edu (516) 463-6060 <a href="http://www.hofstra.edu/StudentAffairs/StudentServices/career/index.html">http://www.hofstra.edu/StudentAffairs/StudentServices/career/index.html</a>	N	0
26	<b>Seton Hall University</b> Reesa Greenwald 400 South Orange Ave South Orange NJ, 07079 greenwre@shu.edu (973) 275-2828 <a href="http://www.shu.edu/offices/career-center/">http://www.shu.edu/offices/career-center/</a>	N	0
27	<b>Fordham University</b> Catrina Cunningham 113 West 60 <sup>th</sup> Street New York, NY 10023 ccunningham@fordham.edu (718) 817-4353	N	0

	<a href="http://www.fordham.edu/campus_resources/student_services/career_services/">http://www.fordham.edu/campus_resources/student_services/career_services/</a>		
28	<b>Prairie View A&amp;M University</b> <a href="https://www.pvamu.edu/">https://www.pvamu.edu/</a> 100 University Dr Prairie View, TX 77446	N	0
29	<b>Morgan State University</b> <a href="https://www.morgan.edu/">https://www.morgan.edu/</a> 1700 E Cold Spring Ln Baltimore, MD 21251	N	0
30	<b>Morehouse College</b> <a href="https://www.morehouse.edu/">https://www.morehouse.edu/</a> 830 Westview Dr SW Atlanta, GA 30314	N	0
31	<b>Spelman College</b> <a href="https://www.spelman.edu/">https://www.spelman.edu/</a> 350 Spelman Ln SW Atlanta, GA 30314	N	0
32	<b>Howard University</b> <a href="https://home.howard.edu/">https://home.howard.edu/</a> 2400 6th St NW Washington, DC 20059	N	0
33	<b>Greater New York Chamber of Commerce</b> 20 West 44 <sup>th</sup> Street, 4 <sup>th</sup> floor New York, NY 10036 <b>Phone</b> 212-686-7220	N	0

34	<b>American Women in Radio and Television</b> 1760 Old Meadow Road, Suite 500 McLean, VA 22102 (703) 506-3290 <a href="http://www.awrt.org/">http://www.awrt.org/</a>	N	0
35	<b>National Lesbian &amp; Gay Journalists Association</b> 1420 K Street, NW, Suite 910 Washington, DC 20005 info@nljja.org 202.588.9888	N	0
36	<b>Organization of Chinese Americans</b> oca@ocanational.org 202.223.5500 1322 18 <sup>th</sup> St, NW Washington DC 20036	N	0
37	<b>League of United Latin American Citizens</b> Elizabeth Garcia Egarcia@LULAC.org 202.833.6130 2000 L St., NW, Suite 610 Washington, DC 20036	N	0
38	<b>The Society of Women Engineers (SWE)</b> 120 S LaSalle Street, Suite 1515 Chicago, IL 60603 1-877-793-4636	N	0
39	<b>Facebook (paid advertisement and/or posting on SiriusXM Facebook page)</b> <a href="http://www.facebook.com">http://www.facebook.com</a> 156 University Avenue Palo Alto, CA 94301	N	1
40	<b>Twitter (Sirius XM online job messaging)</b> <a href="http://www.twitter.com">http://www.twitter.com</a> 795 Folsom Street San Francisco, CA 94103	N	1

41	<b>Instagram</b> 1 Hacker Way Menlo Park, CA 94025 <a href="https://www.instagram.com">https://www.instagram.com</a>	N	4
42	<b>Google</b> <a href="http://www.google.com">www.google.com</a> 1600 Amphitheatre Parkway Mountain View, CA 94043	N	1
43	<b>Radio Ad</b> <a href="http://Siriusxm.com/careers">Siriusxm.com/careers</a> SiriusXM 1221 Avenue of the Americas New York, NY 10020	N	0
44	<b>Circa</b> ( <i>automatically posts all SEU jobs at Siriusxm.com/careers to state and federal DOL sites, military veteran job boards, over 600 local and state sites, and 15,000 community based organizations.</i> ) 1000 N Water St Milwaukee, Wisconsin	N	0
45	<b>NYS Department of Labor – Job Bank Posting and One-Stop Career Center Guidance</b> 1 Hudson Square 75 Varick Street, 7 <sup>th</sup> Floor New York, NY 10013 Phone: (212) 775-3330 Fax: (212) 775-3855 Job Bank link: <a href="http://newyork.us.jobs/">http://newyork.us.jobs/</a>	N	0
46	<b>Grace Hopper Celebration</b> Anita Borg Institute for Women and Technology 2108 N St #8268 Sacramento, CA 95816 <a href="https://ghc.anitab.org/">https://ghc.anitab.org/</a>	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>198</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Activity</b>
1.	Attended event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On October 7th, 2025, SiriusXM sponsored and participated in a tech conference in NYC, which included a job fair and networking events. Members of the SiriusXM recruiting team connected with attendees about SiriusXM career opportunities in tech, including those in broadcasting.
2.	Attended event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On November 4, 2025, SiriusXM sponsored and participated in a celebration event in Chicago, IL, which included a job fair and networking events. Members of the SiriusXM recruiting team connected with attendees about SiriusXM career opportunities in tech, including those in broadcasting.
3.	Participated in job fair	On November 11, 2025, SiriusXM sponsored and participated in a conference in Orlando, FL, which included a job fair and networking events. Members of the SiriusXM recruiting team connected with attendees about SiriusXM career opportunities in tech, including those in broadcasting.
4.	Attended event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On October 27, 2025, SiriusXM sponsored and participated in a tech conference in Houston, TX, which included a job fair and networking events. Members of the SiriusXM recruiting team connected with attendees about SiriusXM career opportunities in tech, including those in broadcasting.
5.	Host program to promote opportunity early career professionals	During this reporting period, SiriusXM hosted the <b>Pathways Program</b> . The Pathways program provides a unique opportunity to place annually three (3) talented individuals from Historically Black Colleges and Universities (HBCUs) – which are open to students of all racial backgrounds – into a defined entry level career path at the company. Participants will also be enrolled in mentorship and developmental programs as part of a one (1) year cohort.

6.	Host Internship Programs (Spring, Summer, and Fall)	<p>During this reporting period, SiriusXM hosted a total of 136 interns in the <b>Spring, Summer and Fall 2025 Internship Programs at its New York offices</b>. The interns participated in several departments at SiriusXM, including Programming (Music, Talk, Sports), Marketing, Accounting/Finance, and Information Technology. Interns were assigned to one department based on their area of interest. Each intern was trained and supervised by a departmental mentor in the operations of the department. The students hailed from schools nationwide, which included New York University, Columbia University, Syracuse University, Pace University, and Hofstra University.</p>
7.	Activity designed by the employment unit that furthers the goal of disseminating information as to employment opportunities in satellite broadcasting	<p>In its ongoing efforts to promote a collaborative environment at SiriusXM, the company maintains several employee resource groups that encourage the hiring, development, retention and promotion of employees as well as promote standards, behaviors and policies that exemplify best practices in corporate and community stewardship and impact.</p>